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SMALL BUSINESS

EXCHANGE

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PURCHASING

DOD Contracts

AIR FORCE

General Atomics - Aeronautical Systems Inc., Poway, California, has been awarded a \$32,326,408 delivery order (0010) to previously awarded contract FA8620-15-G-4040 for Block 30 ground control station production undelivered contract action effort. Work will be performed at Poway, California, and is expected to be complete by June 30, 2018. This award is the result of a sole-source acquisition. Fiscal 2015 aircraft procurement funds in the amount of \$16,151,200 are being obligated at the time of award. Air Force Life Cycle Management Center, Wright-Patterson Air Force Base, Ohio, is the contracting activity.

NAVY

Booz Allen Hamilton Inc., McLean, Virginia, is being awarded a \$24,170,244 cost-plus-fixed-fee, cost-reimbursable contract to provide services in support of the Naval Air Warfare Center Aircraft Division's Special Communications Mission Solutions Division. Services to be provided include systems design, development, assessments, acquisitions, planning, integrated project management, and strategic and analytical services for the command, control, communications, computers, and intelligence surveillance and reconnaissance operational systems. Work will be performed in Lexington Park, Maryland (57 percent); St. Inigoes, Maryland (40 percent); Fayetteville, North Carolina (2 percent); and San Diego, California (1 percent), and is expected to be completed in August 2017. Fiscal 2016 working capital funds (Navy) in the amount of \$20,000 are being obligated at time of award, none of which will expire at the end of the current fiscal year. This contract was not competitively procured pursuant to 10 U.S. Code 2304(c)(1). The Naval Air Warfare Center Aircraft Division, Patuxent River, Maryland, is the contracting activity (N00421-16-C-0034).

Visit U.S. Department of Defense for more contracts and info

www.defense.gov/News/Contracts

For more information about the DOD Subcontracting Program, see

www.sbeinc.com/files/layout/sbeinc/siteContent/editor/File/DOD-SUBCONTRACTING-PROGRAM-The-Basics-August-2014.pdf

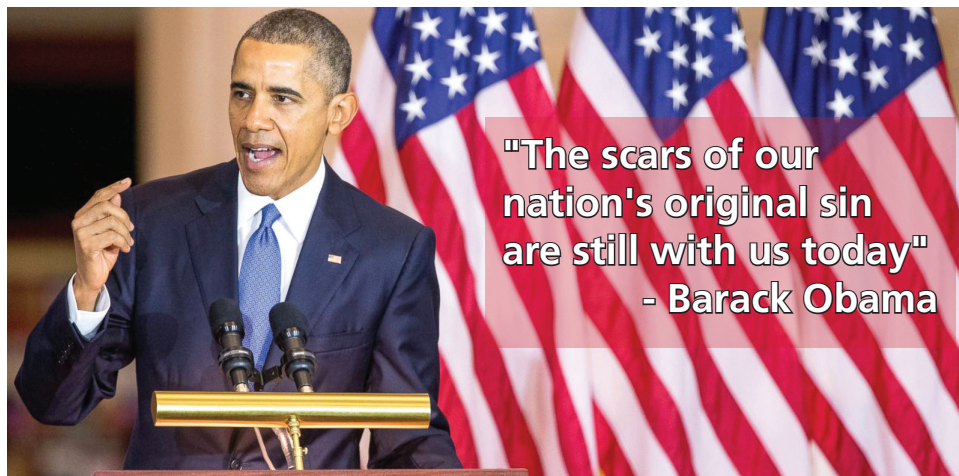
President Obama Commemorates the 150th Anniversary of the 13th Amendment

BY THE PRESIDENT OF THE UNITED STATES OF AMERICA A PROCLAMATION

On December 6, 1865, a coalition comprising three-quarters of our Nation's States ratified the 13th Amendment to our Constitution, abolishing slavery in the United States and affirming the truth that no union founded on the principles of liberty and equality could survive half-slave and half-free. Bringing to a close one of the most painful chapters in our country's history, the Amendment ushered in a new birth of freedom. Today, we celebrate it for the protections it restored and the lives it liberated, and in honor of the millions of slaves who endured brutal violence and daily indignities, we rededicate ourselves to the proposition manifested in its ratification.

This Amendment to the Constitution came not only at the culmination of years of Civil War, but also as a result of courageous individuals advocating and agitating for an America in which slavery was no longer an institution of society. President

■ Continued on page 5



"The scars of our nation's original sin are still with us today"
- Barack Obama

President Barack Obama speaks in Emancipation Hall on Capitol Hill in Washington, Wednesday, Dec. 9, 2015, during a commemoration ceremony for the 150th anniversary of the ratification of the 13th Amendment to the U.S. Constitution which abolished slavery in the U.S. (AP Photo/Andrew Harnik)

San José Names Jim Ortbal as Director of Transportation

Jim Ortbal has been appointed as San José Director of Transportation by City Manager Norberto Dueñas. The San José City Council ratified his appointment today. Ortbal has served as interim director following the retirement of former Transportation Director Hans Larsen in May.

Ortbal has served with the city since 1989 and has held positions of increasing responsibility in the City Manager's Office and in the city's Airport, Human Resources, Finance, and Transportation departments, including a 13-month assignment as interim transportation director in 2004-05.

He has served as assistant director of the Department of Transportation since 2003, overseeing transportation planning, traffic operations, parking, and street and infrastructure maintenance.

The department has an annual operating budget of \$85.5 million and 439 employees, and operates out of six service centers to provide 24/7 service throughout the community. The department also oversees a five-year capital improvement program for streets, parking, and related facilities totaling more than \$350 million.

"Jim's long experience within the department and throughout our organization has given him great depth and broad perspective to lead the city on transportation issues," said Dueñas. "He's well prepared to help us meet the significant challenges for investing in our transportation infrastructure and responding to the needs of our community."

Ortbal also was a key member of the management team that in 2001 established the Department of Transportation to integrate all of the city's transportation functions into one unified department. "Jim has demonstrated effective leadership and a creative



■ Continued on page 8 Jim Ortbal

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Community Outreach

Macy Foundation Seeks Applications for 2016 Faculty Scholars Program

Founded in 1930 by Kate Macy Ladd in memory of her father, the Josiah Macy, Jr. Foundation supports projects that broaden and improve health professional education.

To that end, the foundation has issued a Call for Applications for the sixth class of Macy Faculty Scholars, an annual program designed to identify and nurture the careers of promising educational innovators in medicine and nursing.

Scholars must implement new educational initiatives at their home institutions and participate in career development activities. Scholars will receive salary support of up to \$100,000 per year for two years; at least 50 percent protected time for two years to pursue educational projects; active mentorship by a senior faculty member at their institution; access to the program's national advisory committee; and opportunities to participate in Macy conferences and other national meetings.

To be eligible, applicants must have been a doctorally-prepared faculty member for more than five years in a United States accredited nursing

school, allopathic medical school, or osteopathic medical school. Applicants also must be nominated by the dean of the school and have a faculty mentor who will advise the candidate on the educational innovation project and on his/her career development. In addition, all applicants must be a citizen or permanent resident of the United States or its territories.

An informational webinar for interested applicants will be held on December 15, 2015, at 2 p.m. (EST). Finalists will be notified by April 27, 2016, and interviewed on June 6-7, 2016, in New York City.

See the Macy Foundation website for complete program guidelines, application instructions, and to RSVP for the webinar.

About the Program

The Macy Faculty Scholars Program – the first of its kind – launched in December 2010. The program aims to accelerate needed reforms in health professions education to accommodate the dramatic changes occurring in medical practice

and health care delivery.

The application deadline for the 2016 Macy Faculty Scholars Program is February 17, 2016 at 3 PM EST. To learn more about applying for

the Macy Faculty Scholars Program read the 2016 Program Brochure.

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USC Receives \$5 Million to Drive Diversity in Journalism



The University of Southern California has announced a \$5 million gift from the Annenberg Foundation in support of a diversity initiative at the Annenberg School for Communication and Journalism.

The gift will fund the Annenberg Leadership Initiative, which aims to support journalism students and young professionals from communities that are underrepresented in the news industry. The initiative will include Annenberg Leadership

Scholarships that cover annual tuition for three master of science graduate students and one-year Annenberg Leadership Fellowships that enable three working journalists to teach at the school's Julie Chen/Leslie Moonves and CBS Media Center. In addition, the gift will support an expanded Community Reporting Initiative in which students will work with faculty and professional journalists to develop digital fluency as a way to reach diverse audiences and cover stories in more effective, compelling, and accessible ways.

"We are building a new generation of technologically and journalistically skilled communicators who will lead the complex digital newsrooms of the future," said School of Journalism director Willow Bay. "These young professionals will enrich newsrooms with new voices and perspectives, which will be a driving force in informing a broader audience."

"If we want a news industry that truly understands and covers all of America, then our news industry

Annenberg Foundation gift to drive diversity initiative at USC Annenberg

The USC Annenberg School for Communication and Journalism today announced the launch of a long-term initiative that will increase access to cutting-edge journalism education and professional development for people from diverse ethnic and socio-economic backgrounds. Funded by a \$5 million grant from the Annenberg Foundation, the initiative will provide a powerful pipeline of talent equipped to lead 21st century newsrooms.

Recognizing that the most effective and innovative newsrooms are fed by diverse classrooms, the new Annenberg Leadership Initiative will focus on supporting journalism students and young professionals from communities that are underrepresented in the news industry.

"This generous gift speaks to The Annenberg Foundation's unshakable and admirable commitment to diversity in journalism," USC President C. L. "Max" Nikias said. "With newsrooms being reimagined for the digital age, and the breadth and shape of the news ever-changing, it is critical

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A Decade in the Making, Congress Strikes a Deal on Transportation Funding

By Daniel C. Vock

Congress is likely to pass its first major transportation bill in a decade, after House and Senate negotiators brought out a five-year, \$305 billion package late Tuesday. The so-called FAST Act includes a 15 percent increase in highway spending and an 18 percent boost in transit spending.

The agreement irons out the differences between bills passed previously by the House and Senate. Observers expect the bill to pass Congress and reach the president within the next week.

“From a state DOT perspective, we’re really excited about the prospects of having five years of predictability at the federal level. That’s something we haven’t had in 10 years, since 2005,” said Jim Tymon, the director of policy and management at the American Association of State Highway and Transportation Officials (AASHTO).

For years, Congress avoided long-term commitments to transportation funding because it could not agree on how to pay for the improvements.

In the current deal, Congress still couldn’t agree to a long-term plan for paying for infrastructure. It left federal fuel taxes untouched at 1993 levels (18.4 cents per gallon of gasoline), even though the per-gallon fees don’t keep up with inflation and have generated less money as vehicles improve their fuel efficiency. But this time Congress found money to boost funding for several years. The cash comes from selling oil from the Strategic Reserve, raiding reserves held by the Federal Reserve and cutting bank dividends from the Fed.

Many transportation advocates are uneasy because the bill still would rely on one-time money, instead of finding a long-term funding source for transportation. “We’ve unhinged the idea of users of the [transportation] system paying for it,” said Stephen Davis, the director of communications for Transportation for America, a group that emphasizes “smart” transportation projects and local control. “All of us will be paying for Congress’ refusal to have an adult conversation about revenue this time around. It also means, that in five years, we will have a big hole to dig out of.”

The new agreement could settle long-simmering policy disputes for the next five years. The proposal



(AP/Ted S. Warren)

avoids big, controversial new initiatives, offering even more certainty. But it came as a let-down for reformers who wanted to see a bigger share of money go to local entities rather than the states, as well as to some safety advocates who wanted more aggressive measures.

“If you like what we’re doing with how we invest in transportation, how the decisions are made and where the money goes, you will probably be excited today,” Davis said, “because we’ve essentially doubled down on the status quo.”

Here’s how the proposal would handle several key issues.

Loans for Complex Projects

The proposal would scale back a popular federal lending program, created under Transportation In-

frastructure Finance and Innovation Act (TIFIA). Initial estimates are that the \$1 billion program could be reduced to \$250 million. TIFIA loans are common in large projects, especially those involving public-private partnerships. They’ve gone toward transit expansions, construction of toll lanes on highways, airport parking facilities, bridge replacements and the construction of the Chicago Riverwalk.

“It’s probably right to say that a \$1 billion-a-year TIFIA program was a little ambitious,” said AASHTO’s Tymon. “But we’re a little concerned that a \$250 million to \$300 million TIFIA program may not be big enough.”

The proposal would make other changes within the program as well. Significantly, it would allow smaller projects -- with a minimum cost of \$10

million, rather than the current minimum of \$50 million -- to qualify for the loans. The agreement would also let public transportation-oriented-development projects, which have become a popular economic development tool, qualify for the financing as well.

State vs. Local Control of Funding

Localities have long bristled at the fact that federal transportation funds are distributed largely through the states, especially because states and cities are often at odds politically and philosophically over how best to use that money. The current proposal, though, would channel 93 percent of federal highway funding through states.

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Affordable Housing

New Affordable Homes at Fulton 555

Fulton 555 is pleased to announce a new affordable homeownership opportunity in San Francisco’s Hayes Valley district. The 17 new homes consist of 9 one-bedroom homes, and 8 two-bedroom homes available through the Mayor’s Office of Housing.

Prices range from \$245,700 - \$287,532 without parking and \$366,141 - \$408,204 with parking. 9 parking spaces will be made available to Below Market Rate buyers for \$125,000 each by final lottery rank. The 9 parking spaces will be offered to Below Market Rate buyers until three of the Below Market Rate buyers have entered into a contract to purchase one parking space. Buyers must be first-time homebuyers and buyers must not exceed the following income levels:

100% of Maximum Income by Household Size derived from the Unadjusted Area Median Income (AMI) for HUD Metro Fair Market Rent Area (HMFA) that contains San Francisco 2015.

A one person household can make no more than \$71,350

A two person household can make no more than \$81,500

A three person household can make no more than \$91,700

A four person household can make no more than \$101,900

Applications are due on Tuesday, January 12th, by 5:00pm PST.

Please contact Matthew Joseph at the Fulton 555 Sales Center for an application and more information; Matthew@fulton555.com and (415) 519.3367.

For information on the building, please visit <http://fulton555.com/BMR>. Please visit the Mayor’s Office of Housing website for further program details and buyer guidelines www.sf-moh.org.

Homes are available through the San Francisco Mayor’s Office of Housing and are subject to monitoring and other restrictions.



IMPORTANT NOTICE TO DBE

If you are a Disadvantaged Business Enterprise (DBE)

who is serious about participating

in state and federal DOT construction projects,

you need to be listed in the SBE Database®.

Visit www.sbeinc.com or call 1-800-800-8534 to join.

A service of the Small Business Exchange®

Business Tools

When Mistakes Happen



By Odette Pollar

A colleague or associate has made a mistake -- whether minor or grievous -- what do you do? Your response, if handled well, can turn into a learning opportunity.

"Pick your battles." First decide how much impact this specific mistake has upon you or your clients. Is it part of a pattern of similar issues, such as problems caused by carelessness? How likely is this to occur again? And finally, is this a peer in your firm, a professional colleague, or a staff person?

Consider these three questions:

1. How knowledgeable is the person? Is he or she aware that a mistake was made? Often what looks like a serious breach to you is not perceived as a mistake by the other person.
2. Why was the action taken? Try to understand not only what occurred, but also the reasoning and decision-making involved. This is an op-

portunity to learn how the other person thinks and perceives responsibilities. The ramifications of the action may not be clear to him or her.

3. How clear was your initial explanation? Did the person fully understand what you expected? Mistakes occur in situations where "second guessing" is the norm. To prevent this explain exactly what you want and what level of authority the other person has. Outline where they can get required information, and what resources are available before problems arise.

Guidelines For Offering Criticism

- Do not judge or generalize. Be specific about the situation and what needs to occur to remedy the problem. Distinguish between criticism and cutting someone down. Criticism should not be designed to hurt the other person or increase your stature or power. Be straight-forward, direct and objective. Be clear about why you are doing it and what outcome you desire.
- Be prompt. Memories fade over time, so have the discussion while everything is fresh. Discuss

the situation reasonably soon after the occurrence, but not so soon that emotions are still running high.

- Support your comments. rather than something vague like "you are never here on time." Provide facts and evidence: "According to your time sheet in the last month, on these dates, you were more than 15 minutes late."
- Consider your location. Feedback is best done in private, and with enough time to assure that a meaningful conversation can take place. Choosing ten minutes before rushing off to a meeting is not ideal. Select a time when both of you are calm and focused.
- Plan the discussion. Rehearsing is helpful. Write down key points to help you clarify your thoughts. This is too important an interaction to do spontaneously. At the end of the discussion, the next steps to solve the problem should be clear.

Odette Pollar is the President of Smart Ways to Work. www.smartwaystowork.com

California Sub-Bid Request Ads

American Bridge Company

1000 American Bridge Way • Coraopolis, PA 15108
412-631-1000 • Fax 412-631-2003

**Golden Gate Bridge, Highway and Transportation District
Contract No.: 2016-B-1**

**Golden Gate Bridge Physical Suicide Deterrent System and Wind Retrofit
Project Bid Date: Tuesday (January 12, 2016 at 2:00pm Pacific Local Time)
Quote/Proposal Due to American Bridge Co: Thursday (January 7, 2016)**

American Bridge Company is bidding this project as a Prime Contractor and is interested in receiving quotes from subcontractors, suppliers, and brokers especially from Caltrans certified DBE companies.

The general description of the project is the installation of a suicide deterrent and wind retrofit system and replacement of the maintenance traveler system. The following is a list of the available subcontracting and material supply opportunities:

- Perform Structural Surveying.
- Structural Steel Cleaning & Painting.
- Electrical Work.
- Barge and Tug Services.
- Trucking and Hauling Services.
- MOT Setup and Devices.
- Temporary & Permanent Fence & Railing Installation.
- Furnish Only or Furnish and Installation of Structural Materials:
 - Maintenance Traveler System.
 - Miscellaneous Structural Steels.
 - Suicide Deterrent System.
 - Wind Retrofit

This project has a 5% DBE participation goal.

Due to security reasons, drawings and specifications are not available for public distribution and are only available through the Golden Gate Bridge, Highway and Transportation District. You will need to sign a Non-Disclosure Agreement and issue a \$5,000 deposit check to the District; which is fully refundable, except in the case of breach of the Agreement.

Please inform American Bridge Co. if interested and we will forward you the Notice to Contractor package which contains more details of the project, how to obtain the Plans and the contract quantities.

All quotes and future correspondents should be forwarded to Bruce Luu via E-mail (bluu@american-bridge.net) or fax (412-631-2003). Should you have any questions or need additional information, please feel free to contact Bruce at 412-631-1047.

Your quote must conform to all requirements of the bid documents, including but not limited to the plans, general provisions, special provisions, specifications, and contract for construction from the owner (including addenda thereto) and be in compliance with all federal, state, and local laws. In the event that your firm is awarded the project, you will be required to execute our standard subcontract or material supply agreement, which is available for your review upon request. Subcontractors and structural steel fabricators will be required to furnish a conforming certificate of insurance along with payment and performance bonds before entering into a subcontract, the cost of which should be included in your quotation.

American Bridge Co. and its Affiliates are Equal Opportunity Employers.



C. Overaa & Co - General Building Contractor
200 Parr Blvd., Richmond, CA 94801
510 234-0926, Fax: 510 237-2435 - www.overaa.com

We request bids from all qualified subcontractors and suppliers including DBE/SBE's for the following Project:

AC Transit D3 Richmond Yard Reactivation P2095

Bid Date: January 7, 2016 until 2:00 PM - Contact: Bryan Dissman, bryand@overaa.com

Scope of work includes The Alameda-Contra Costa Transit District (AC Transit) plans to reconstruct an existing Bus Maintenance Facility (circa 1984) by making structural and cosmetic improvements to the bus offices and maintenance bays with associated equipment/in-ground lifts, fueling systems, concrete bus storage area, and interior upgrades to offices/support areas, and ADA improvements to the locker rooms and bathrooms

Trades include, but are not limited to surveying, demolition, abatement & hazardous material disposal, earthwork, site utilities, striping, gate operators & key access system, site concrete, structural concrete, reinforcing, fiber reinforced polymer coatings, self leveling concrete underlayment, mortar & grouting, building cleaning, structural steel & metal fabrications, rough carpentry, casework, stainless steel countertops, FRP panels, waterproofing, traffic coatings, insulation, TPO roofing, firestopping, joint sealants, doors/frames/hardware, pass windows, glazing, metal stud & drywall, tile, fabric wall coverings, acoustical ceilings, VCT & carpet flooring, floor sealer, painting, fire sprinkler, plumbing, HVAC, sheet metal flashing, electrical, expansion control, access doors, markerboards & cork boards, signage, toilet partitions & accessories, wire mesh partitions, fire extinguishers, bird netting, vehicle service equipment, breathable air systems, fuel dispensing / fuel monitoring system, shop equipment, parking control equipment, vacuum equipment, residential appliances, miscellaneous equipment, window coverings, prefabricated shelters & guard booth, modernization of hydraulic elevators, vehicle lifts, spray painting booths, and fabricated equipment.

This project has a 10% small business enterprise (SBE) utilization goal has been established for this procurement and an 5% Disadvantaged Business Enterprises (DBE) goal.

We very much look forward to your success and responsive quote. Please feel free to contact our estimating department for further assistance including any bid questions, optimum scope/ size to fit your company, bond advice and/or help, insurance, or help with supplies and procurement.

This project requires the use of Buy American provisions.

Bids shall be good for 90 days

Engineer's estimate: \$10-12M

Deadline for RFI's is December 10, 2015 by 4:00PM. Please send questions to: bryand@overaa.com

Project duration is 275 calendar days

Prevailing Wage (Davis-Bacon)

Plans and specifications will be available for viewing in our plan room at 200 Parr Blvd., Richmond, CA; Contract Documents will be made available on AC TRANSIT's website at www.actransit.org and can be downloaded at no cost and/or at www.isqft.com, login is required. Please call for additional information about project and/or project documents.

We encourage bids from all Subcontractors/Suppliers including MBE/WBE/DBE/DVBE bidders. We are an equal opportunity employer. We offer to assist you with bonding, credit, and insurance. We are signatory to both Carpenters and Laborers. Subcontractors will be required to sign the Overaa Standard Subcontract Agreement, which includes the right for Overaa to require subcontractors to furnish a faithful performance and labor bond, in a form and from a surety acceptable to Overaa, in the amount of 100% of the Subcontract price. Subcontractors will be required to comply with all subcontract insurance requirements, which includes providing a waiver of subrogation endorsement to their worker compensation insurance. The Overaa Standard Subcontract Agreement is available for viewing at our website: www.overaa.com.

150th Anniversary of the 13th Amendment

Continued from page 1

Lincoln gave his last full measure of devotion to the cause he would not live to see codified. He knew the basic rights he sought for slaves could only be secured by a whole and unified Government, and he pursued reconciliation while remaining fierce in his conviction. Volunteers along the Underground Railroad aided slaves seeking freedom, providing safety and comfort in the midst of deep anguish. And soldiers who fought, sometimes against their own sisters and brothers, did so for both the preservation of our Union and liberty itself. The 13th Amendment was the product of generations of men and women who, through centuries of bloodshed and systemic oppression, stayed true to their belief in what America could be and kept marching toward justice.

The courage to change that sustained the abolitionist movement carried forth in a long line of heroes who followed -- individuals who loved our country profoundly and answered the patriotic call to push it to expand the boundaries of freedom. From ordinary women stepping into an extraordinary role, bravely fighting for their right to participate in our democracy, to a coalition of conscience that marched on our Nation's Capital and protested for equality, the last century and a

half has been defined by those who stood resolute in keeping lit the flame that burned in the hearts of all those determined to secure what they knew to be their God-given rights.

Today, we continue the long journey toward an America and a world where liberty and equality are not reserved for some, but extended to all. Across the globe, including right here at home, millions of men, women, and children are victims of human trafficking and modern-day slavery. We remain committed to abolishing slavery in all its forms and draw strength from the courage and resolve of generations past.

One hundred and fifty years after the 13th Amendment's ratification, the United States endures, and though the scourge of slavery is a stain on our history, we remain a people not trapped by the mistakes of our past, but one that can look at our imperfections with humility and decide it is within our power to remake our Nation to more closely align with our highest ideals. On this historic occasion, let us pay tribute to those who suffered for too long and to those who risked everything to make this country better. With unyielding determination to stand on their shoulders and reach for an even freer and more equal tomorrow, we can honor them with the recognition and re-

13th Amendment to the U.S. Constitution

The 13th Amendment to the Constitution declared that "Neither slavery nor involuntary servitude, except as a punishment for crime whereof the party shall have been duly convicted, shall exist within the United States, or any place subject to their jurisdiction." Formally abolishing slavery in the United States, the 13th Amendment was passed by the Congress on January 31, 1865, and ratified by the states on December 6, 1865.

spect worthy of their extraordinary contributions to our country.

NOW, THEREFORE, I, BARACK OBAMA, President of the United States of America, by virtue of the authority vested in me by the Constitution and the laws of the United States, do hereby proclaim December 6, 2015, as the 150th Anniversary of the 13th Amendment. I call upon the people of the United States to observe this day

with appropriate programs, ceremonies, and activities that celebrate the 13th Amendment.

IN WITNESS WHEREOF, I have hereunto set my hand this fourth day of December, in the year of our Lord two thousand fifteen, and of the Independence of the United States of America the two hundred and fortieth.

BARACK OBAMA

California Sub-Bid Request Ads

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REQUEST FOR BIDS

Inviting qualified bidders including, but not limited to, certified SBEs, DBEs & DVBEs, for:

**Proposed AT&T Duct bank as detailed by the Ready for Construction Drawings
"Construction Package 1" AT&T Duct Bank South of Clinton Ave. to Belmont Ave"**
Plans Dated 11-13-2015
BIDS DUE December 23, 2015 by 2:00 PM

Address bids to: TPZPJV, 1401 Fulton St. Suite 400, Fresno, CA 93721,
Attention: William Sario, William.Sario@tpzpjv.com .

TPZPJV, in its sole and absolute discretion, may reject any and all bids, or accept a bid or combination of bids, which will best serve the project's interest. Bonding may be required.

Proposal Form & Scope/Drawings / Specifications / Insurance Requirements (Contractor Controlled Insurance Program) / CBA (Project Labor Agreement) as well as Scope (Bid Package) are available for review at:

- **Share Point Web Site** (interested parties reply to: William.Sario@tpzpjv.com to receive access information for the Share Point website)
- **TPZPJV's Office** - 1401 Fulton Street, Suite 400, Fresno, CA 93721

Requests for Information regarding Bid Package: **Email** William.Sario@TPZPJV.COM or call (559) 400-6001

TPZPJV INTENDS TO CONDUCT ITSELF IN GOOD FAITH WITH SBEs, DBEs & DVBEs REGARDING PARTICIPATION ON THIS PROJECT

NOTE: ASSISTANCE WILL BE GIVEN IN OBTAINING BONDS, LINES OF CREDIT AND/OR INSURANCE AS WELL AS NECESSARY EQUIPMENT, SUPPLIES, MATERIALS OR RELATED SERVICES

AN EQUAL OPPORTUNITY EMPLOYER

Shimmick Construction Company Inc.
8201 Edgewater Drive, Suite 202 • Oakland, CA 94621
Phone (510) 777-5000 • Fax (510) 777-5099

DBE/SBE Subcontractor/Supplier Bids Requested For:
**Recycled Water Reliability Upgrade Project
Electrical Improvements Project
District Project No. 14PP501
Bid Date: January 5th, 2016 until 2:00PM
Fax all quotes to 510-777-5099**

Requesting certified DBE/SBE Subcontractor and Supplier Quotes on: **Rebar, Excavation, Concrete Work, Asphalt, Underground Electrical Duct bank**

Contract documents are available on the owner's website at <http://wcvd.govoffice3.com/>. Contract documents are also available for viewing by appointment only at Shimmick Construction's Office: 8201 Edgewater Drive, Suite 202, Oakland, CA 94621.

Subcontractors and Suppliers interested in this project may contact Greg Adams by phone at (510) 777-5040.

100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Scott Fairgrieve at (510) 777-5000.

Shimmick Construction Company Inc.
8201 Edgewater Drive, Suite 202 • Oakland, CA 94621
Phone (510) 777-5000 • Fax (510) 777-5099

LBE/DBE Subcontractor/Supplier Bids Requested For:
**Cherry Dam Outlet Works Rehabilitation
City and County of San Francisco Public Utilities Commission
Contract No. HH-983
Bid Date: December 17, 2015 until 2:00PM
Fax all quotes to 510-777-5099**

Requesting certified LBE/DBE Subcontractor and Supplier Quotes on: **Electrical, Mechanical, Demolition, Rebar, Concrete (Furnish, Pump & Place), Pipe Supply**

Hard copy versions of plans, specifications and bidding documents are available at 525 Golden Gate Avenue, 1st Floor, Customer Service Desk, San Francisco, CA 94102. Contract documents are also available for viewing by appointment only at Shimmick Construction's Office: 8201 Edgewater Drive, Suite 202, Oakland, CA 94621.

Subcontractors and Suppliers interested in this project may contact Fernando DeLeon by phone at (510) 777-5086.

100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Scott Fairgrieve at (510) 777-5000.

O.C. Jones & Sons, Inc.
1520 Fourth Street • Berkeley, CA 94710 • Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Donat Galicz • An Equal Opportunity Employer

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:
**Hwy 101 San Jose - Morgan Hill
Resurface and Repair Flexible Pavement, PCC Slab
Caltrans #04-1J6304
BID DATE: December 15, 2015 @ 2:00 PM**

We are soliciting quotes for (including but not limited to): Trucking, Lead Compliance Plan, Construction Area Signs, Portable Changeable Message Sign, SWPPP, Storm Water Annual Report, Sweeping, Cold Plane AC, Asphalt Treated Permeable Base, Base Bond Breaker, AC Dike, Geosynthetic Pavement Interlayer, Shoulder Rumble Strip, AC Dike, Tack Coat, Drill and Bond (Dowel Bar), Spall Repair (Polyester Concrete), Individual Slab Replacement (RSC), Grinding, Object Marker, Midwest Guardrail System, Vegetation Control, Transition Railing, Concrete Barrier, Striping & Marking, Loop Detector and Construction Materials

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DBE Participation. Plans & Specs are available for viewing at our office or through the Caltrans Website at www.dot.ca.gov/hq/esc/oe/weekly_ads/index.php.

California Sub-Bid Request Ads

SYBLON REID

P.O. BOX 100 • Folsom, CA 95763
Phone: (916) 351-0457 • Fax: (916) 351-1674
Contact: Karen Reichenberger

Sub-Bids Requested From MBE, WBE, OBE, LBE Subcontractors & Suppliers for:

CITY & COUNTY OF SAN FRANCISCO
PUBLIC UTILITIES COMMISSION INFRASTRUCTURE DIVISION
Cherry Dam Outlet Works Rehabilitation
Contract No. HH-983
Bid Date: 12/17/2015 @ 2:00PM

Trades Solicited: CN004 REINFORCING STEEL CONTRACTORS (C-50), CN034 ELECTRICAL CONTRACTING(C10), CN036 PAINTING/WATERPROOFING CONTRACTOR (C-33), CN038 CONCRETE/RELATED SERVICES (D6), CN044 DRILLING SERVICES(D9) (D30), CN049 DOORS, GATES AND ACTIVATING DEVICES, CN050 CONSTRUCTION CLEAN-UP (D-63), CN052 METAL PRODUCTS CONTRACTOR (D24), CN005 TRUCKING AND HAULING, EQ001 PLASTICS & PLASTIC PRODUCTS, EQ069 UTILITY PRODUCTS (WATER METERS ETC), EQ083 INSTRUMENTATION EQUIPMENT & SUPPLIES, EQ129 PIPES, VALVES AND FITTING SUPPLIES, GS138 CONCRETE DELIVERY AND/OR PUMPING.

If a portion of the work is too large for you to handle, contact us and we will try and break it into smaller portions

Subcontractors and suppliers must be licensed to conduct business in the state of California. Must be able to provide payment and performance bonds provided by approved surety company. SRC will pay bond premium up to 1.5% of subcontract amount and will assist with insurance compliance. SRC will work with subcontractors on joint check agreements. Plans and specs are available for viewing at our Folsom office and upon request will provide FTP site for electronic viewing of project.

Kiewit Infrastructure West Co. (Kiewit)

Kiewit is seeking sub-quotes from Small Business Enterprise (SBE), Very Small Business Enterprise (VSBE), and all other business enterprises to perform as Subcontractors, Professional Service Firms, and Material Vendors/Suppliers. SBE/VSBE's must be certified by one of the following agencies prior to bid opening: Port of Long Beach or California Department of General Services' (DGS).

Project Owner: City of Long Beach, California Harbor Department
Project Name: HD-S2468B - Pier G Metro Track Improvements and Wharf Repair Project at Pier G
Project Location: 725 Harbor Plaza, Long Beach, CA 90802
Project Bid Date: Tuesday, January 5, 2016 @ 10:00AM PST

Project Description:

The work includes, but is not limited to construction of 7,600 track-feet of railroad tracks, and construction of turnouts and crossovers, demolition and removal, excavation and handling of soil materials and construction of a reinforced concrete slab 1,200 feet long to repair a crack in the deck of the wharf. Additional work includes construction of storm drain facilities, new water utility line and rehabilitation of pavement at the facility. New pavement will be constructed in the areas where new facilities are being constructed.

Kiewit is requesting quotes in the areas described, but not limited to:

Contaminated soil/water handling, demolition, storm drain and water line utility, jack & bore, cathodic protection, asphalt paving, fence installation, cast-in-place concrete, precast concrete, rebar installation, aggregate supply, and dewatering.

All responsive Subcontractors must possess a valid California Contractor's license and provide acceptable insurance. Responsible bidders will be expected to provide bonding for 100% of their contract value. Bond premium is reimbursable by Kiewit. Firms performing on-site work must be signatory to the appropriate union labor agreements that govern their work. Subcontractors, Consultants, Professional Service Firms, and Material Vendors/Suppliers must be able to accept all terms and conditions of the project under its resultant agreement.

Kiewit intends to conduct itself in good faith with all SBE/VSBE and all other business enterprises regarding participation on this project. For technical assistance or further information related to the plans, specifications, project scheduling, your specialty or scope of work, the requirements of the contract, or licensing, please contact Kyle Heckman at the phone number listed below or, at Kyle.Heckman@kiewit.com

For information or assistance in obtaining bonding and insurance requirements, please contact our staff listed below.

Copies of all project documents are available for review at the address listed below and through SmartBidNet by contacting Kiewit.



Kiewit Infrastructure West Co.
10704 Shoemaker Ave., Santa Fe Springs, CA 90670
Tel: (562) 946-1816, Fax: (562) 490-8644
Contact Kyle Heckman at Kyle.Heckman@kiewit.com

Kiewit Infrastructure West Co. is an Equal Opportunity Employer.

We encourage qualified women, minorities, veterans, individuals with disabilities, and other to apply.



Kiewit Infrastructure West Co.
4650 Business Center Drive Fairfield, CA 94534
Attn:Victor Molina - victor.molina@kiewit.com

Requests bids from qualified subcontractors, consultants and suppliers to participate in Bridge Deck Replacement of the Tuolumne River Bridge in Tuolumne County
Construction on state highway in Tuolumne County near Moccasin from 0.3 mile west to 0.3 mile east of the Tuolumne River Bridge
Owner: Caltrans
Contract No. 10-0L9704

Bid Date: Thursday, January 14, 2016 @ 2:00 P.M.

Disadvantaged Business Enterprises (DBEs)

http://www.dot.ca.gov/hq/bep/dbe_program.htm

Certified by California Unified Certification Program wanted for following scopes, including, but not limited AC paving, aggregate supply, grading, bridge bearings, structural concrete, precast concrete, minor concrete, concrete supply, concrete pumping, concrete reinforcing, concrete barriers, demolition, erosion control, hazardous abatement, hydroseeding/hydromulch, joint sealant, MOT, metals, metal beam guard rail, painting & coating, pavement marking, AC paving, SWPPP, bridge railing, signage, striping, trucking & hauling, thermal & moisture protection, sweeper truck

Subcontractor and Supplier Scope Letters due NO LATER THAN January 8, 2016 Quotes and Proposals due by January 13, 2016 at 5 p.m.

Bonding, insurance and technical assistance or information related to the plans or specification and requirements for the work will be made available to interested Certified DBE consultants, suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested suppliers and subcontractors.

All subcontractors registered in Kiewit's SmartBidNet database will receive an invitation to bid Visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register

Plans are available for viewing through SmartBidNet and by appointment during regular business hours at:

Kiewit Infrastructure West Co.,
4650 Business Center Drive Fairfield, CA 94534
Contact: Victor Molina at victor.molina@kiewit.com

Documents are also available on the Caltrans website at: http://www.dot.ca.gov/hq/esc/oe/project_ads_addenda/10/10-0L9704/

Performance bonds and Payment bonds for subcontractors and supply bonds for permanent materials supply maybe required for this project. Cost of bond will be reimbursable.

All contractors and subcontractors who bid or work on a public works project must be registered with the California Department of Industrial Relations

An Equal Opportunity Employer
CA Lic. #433176
DIR# 1000001147



Kiewit Infrastructure West Co.
4650 Business Center Drive Fairfield, CA 94534
Attn:Victor Molina - victor.molina@kiewit.com

Requests sub-bids from qualified Subcontractor, Consultants, and/or Suppliers seeking to participate in the Sacramento Regional County Sanitation District of Sacramento County, Biological Nutrient Removal (BNR) Project in Elk Grove, CA.
<http://www.epa.gov/> <http://www.sba.gov/>
www.californiaucp.org
Subcontractors and Suppliers for the following project:

Biological Nutrient Removal Project - Contract No. 4208
Owner: Sacramento Regional County Sanitation District
Bid Date: January 20, 2016 @ 2:00 P.M.

Disadvantaged Business Enterprises (DBEs)

Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), or Historically Underutilized Business (HUB) Zone Businesses wanted for the following scopes, including, but not limited to:

Asphalt Paving, Aggregates, Carpentry, Casework, Minor Concrete, Concrete Pumping, Concrete Readymix, Concrete Reinforcement Supply & Install, Concrete Forms, Precast Concrete, Cast in Place Concrete, Tilt-up Concrete, Clear & Grub, Grouting, Dewatering, Access Doors, Frames & Windows, Electrical, Equipment, Grading, Finishes, Flooring, Fire-Suppression Systems & Protection, HVAC, Masonry, Metals, Maintenance of Traffic (MOT), Paintings & Coatings, Plumbing, Piping & Valves, Process Interconnections, Quality Control, Security & Fire Detection Systems, Shoring, Signage, Specialties, Street Sweeping, SWPPP, Support of Excavation, Thermal & Moisture Protection, Cathodic Protection, Pre-Manufactured Canopies, Metal Buildings, Earthworks, Bridge Cranes, Steel Joist, Steel Roof Decking, Structural Steel Framing, Joint Sealant, Sheet Metal Flashing and Trimming, Trucking & Hauling.

Bonding, insurance, and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested CUCP, MBE, SBE, SBRA, LSAF or HUB Certified DBE business suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

Subcontractor and Supplier Scopes are due January 15, 2016 and Quotes NO LATER THAN January 19, 2016 at 5 P.M.

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid. Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company to be able to receive bidding information, Plans and Specifications.

Performance Bond and Payment Bonds may be required for Subcontractors and Supply Bond for Suppliers on this project.

Clean Water State Revolving Fund Provisions apply
Buy American Iron & Steel (AIS) requirements apply
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CA Lic. #433176



Proven Management, Inc.
2000 5th Street, Berkeley, CA 94710 • Phone: 510-671-0000 • Fax: 510-671-1000

Requests sub bids from qualified California Department of General Services (DGS) certified Small businesses & Micro businesses.
Subcontractors, suppliers, and truckers for the following project:

WOLFE ROAD RECYCLED WATER FACILITIES PROJECT
Santa Clara Valley Water District
Contract No. C0607 / Project No. 91244001
Bids: December 21, 2015 @ 2pm

DGS certified small businesses & micro businesses wanted for the following items, including, but not limited to: Clearing & Grubbing; Excavation/Backfill; Trenching; Sheeting, Shoring, Bracing; AC Pavement Restoration; Concrete; Grout & Cement Mortar; Coating; Traffic Control; Precast Concrete Vaults; Pumps & Motors; Structural Steel; Metal Roof; Pre-engineered Buildings - Electrical - Instrumentation Controls

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested DGS certified small & micro business suppliers & subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered to interested DGS certified small & micro business suppliers, subcontractors, truckers.

100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call.

We are an Equal Opportunity Employer

With SBE you can:

FIND
Subcontractors, Vendors,
and Suppliers

REACH
Diverse Audiences

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Sub-Bid Request Ad
Public Legal Notices
Job Listings

Contact us at 800-800-8534 or sbe@sbeinc.com

SUB-BID REQUEST AD

AECOM
 515 S. Flower St., 4th Floor
 Los Angeles, CA 90071
 Email: laofficemanagement@aecom.com

AECOM is seeking qualified **Community Business Enterprise (CBE)** subconsultants for the following project:
County of Los Angeles Department of Public Works
Request for Proposals
As-Needed Environmental Assessment, Remediation, and Compliance Services
(RFP #AED7739998)
Location: Los Angeles County, CA

Seeking: Requested services include performing Phase I and II Environmental Site Assessments and environmental remediation activities; performing waste characterization, air monitoring, and waste disposal activities; preparing environmental compliance reports, risk assessments, and health and safety plans; performing underground storage tank (UST) removals, UST and above-ground storage tank upgrades, and tank maintenance and testing; performing environmental permit processing; performing hazardous building material property condition surveys and hazards building materials abatement activities; performing hydrogeologic investigations, geophysical surveys, and agronomic and biological studies; designing, permitting, and installing dewatering systems; and/or providing consultation and project management services. Services are often performed as a component of larger County projects, and often involve performing professional practices such as Geology and Civil Engineering.

Assistance is available in obtaining any necessary bonding; lines of credit or insurance; and information related to the requirements for the work.

By December 20, 2015, please submit a brief statement of qualifications, including 1 or 2 resumes, by email (preferred) to SBE@SBEINC.com, or fax to Small Business Exchange at (415) 778-6255.

PREBID MEET & GREET EVENT

PREBID MEETING (SBE's strongly encouraged to participate)
The Exchange on 16th Street, San Francisco, CA
 Please join Hathaway Dinwiddie for a Prebid and SBE Networking Session at 11:00am on Monday, December 28, 2015 at Mission Bay Pavilion (290 Channel Street, San Francisco)
Project Description: New Class A multi-story office complex of 700,000 Gross Square Feet over a 300,000 SF parking podium with associated site and infrastructure work.
Trades to be discussed are Misc. Metals, Site Utilities, Entrance Mats, Parking Control Equipment, Loading Dock Equipment and Traffic Cable Rail (SBE's highly encouraged to participate).
 Contact: Leticia Avalos for more information 415-912-3224 | avalosl@hdcco.com
HATHAWAY DINWIDDIE CONSTRUCTION COMPANY
IS AN EQUAL OPPORTUNITY EMPLOYER.




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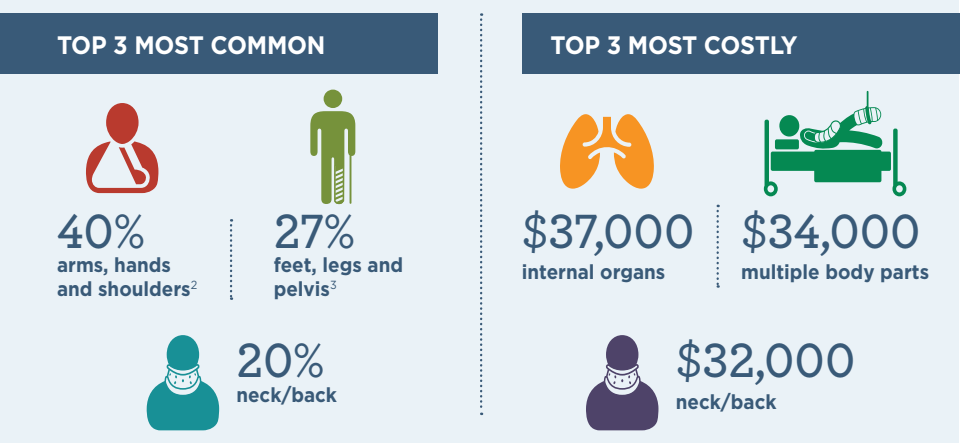
OUT OF OFFICE: MOST COMMON SMALL BUSINESS WORKPLACE INJURIES



When small business employees are absent due to a workplace injury, it's no small matter. There's a **50 percent** chance that a small business will experience a workers' comp (WC) claim in the next 10 years, according to a five-year analysis of The Hartford's claims data.

29%
 Percentage of small business owners who are concerned about an employee being injured at work¹




SMALL BUSINESS WORKERS' COMP CLAIMS THAT RESULT IN AN ABSENCE



SMALL BUSINESS INDUSTRIES WITH THE COSTLIEST CLAIMS



TIPS TO HELP CREATE A SAFER WORKPLACE

-  Conduct regular safety audits to identify and eliminate existing hazardous conditions
-  Keep the floor clear of any materials that could cause a worker to trip
-  Provide employees with adequate personal protective equipment and/or guards

For more information, visit THEHARTFORD.COM/PREVAIL.

Prepare. Protect. Prevail. With The Hartford.

METHODOLOGY
 The Hartford's claims data is based on an analysis of closed workers' comp claims that include lost time (time an employee is absent from work due to their injury) with dates of loss between Jan. 1, 2010 – Dec. 31, 2014. The averages are based on claims paid to date. The industry classifications are defined by the Department of Labor.

¹ According to The Hartford's 2015 Small Business Success Study
² Arms, hands and shoulders refer to the upper extremity, which includes elbows, fingers/thumbs, hand, lower arm, wrist, upper arm, and clavicle.
³ Feet, legs and pelvis refer to the lower extremity, which includes the ankles, feet, toes, knees, upper legs, lower legs, and pelvic area/groin.

The Hartford® is The Hartford Financial Services Group, Inc. and its subsidiaries, including issuing companies, Hartford Fire Insurance Company, Hartford Life Insurance Company and Hartford Life and Accident Insurance Company. Its headquarters is in Hartford, CT.

California Sub-Bid Request Ads

DeSilva Gates Construction

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: STEVE LIPPIS
Website: www.desilvagates.com
An Equal Opportunity Employer

DeSilva Gates Construction, L.P. is soliciting for DBEs for the following project:

CALTRANS ROUTE 101 – CONSTRUCTION ON STATE HIGHWAY IN SANTA CLARA COUNTY IN MORGAN HILL AND SAN JOSE FROM EAST DUNNE AVENUE TO 0.9 MILE NORTH OF SILICON VALLEY BOULEVARD, Contract No. 04-1J6304,

Federal Aid Project ACNHP-Q101(283)E, Disadvantaged Business Enterprise goal assigned is 8%

OWNER:

STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26,
Sacramento, CA 95816

BID DATE: DECEMBER 15, 2015 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantage Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, CONCRETE BARRIER, CONSTRUCTION AREA SIGNS, ELECTRICAL, EROSION CONTROL, FABRIC/GEOSYNTHETIC PAVEMENT INTERLAYER, METAL BEAM GUARDRAIL, PCC GRINDING, PCC PAVING, ROADSIDE SIGNS, RUMBLE STRIP, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL, COLD PLANE.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at: ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Steve Lippis. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an equal opportunity employer.

Robert A. Bothman, Inc.

2690 Scott Blvd. • Santa Clara, CA 95050
Phone: (408) 279-2277 • Fax: (408) 279-2286
Stephanie Hunt • shunt@bothman.com

Robert A. Bothman

An Equal Opportunity Employer,
is requesting bids from qualified SBE subcontractors and suppliers for the following trades: SURVEY, STRIPING & SIGNAGE, TREE REMOVAL, AC PAVING, ELECTRICAL, SLURRY SEAL, TRAFFIC CONTROL.

**REBID Downtown San Jose and City Hall
BRT Stations C837**

**City/Location: San Jose, California
Owner: Santa Clara VTA**

Bid Date:

Wednesday December 23, 2015 at 2:00 PM

Bid documents can be viewed at our office or by contacting us for a link to access the plans and specifications.

Please call our office for any assistance with bonding; insurance; obtaining necessary equipment, supplies, materials; lines of credit and/or technical assistance

Granite Rock Company

120 Granite Rock Way, San Jose, CA 95136
Phone (408) 574-1400 • Fax (408) 365-9548
Contact: Paul Brizzolara
Email: estimating@graniterock.com

REQUESTING SUB-QUOTES FROM
QUALIFIED SBE SUBCONTRACTORS/
SUPPLIERS/TRUCKERS FOR:

Downtown San Jose and City Hall

BRT Stations Contract

Contract No.: C837 (15313)

Owner: Santa Clara VTA

Engineers' Estimate: \$1,200,000.

BID DATE: December 23, 2015 @ 2:00 PM

Items of work include but are not limited to: Electrical, Striping, Construction Area Signs, Minor Concrete, Clearing, Grubbing, Trucking, Slurry Seal and Traffic Control.

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project.

We are an Equal Opportunity Employer

Chumo Construction, Inc.

14425 Joanbridge Street, Baldwin Park, CA 91706
Phone: (626) 960-9502 Fax: (626) 960-3887
Contact: George Chumo

Sub-Bids Requested From Qualified
DBE Subcontractors & Suppliers

**For Construction on State Highway In
Los Angeles County At Various Locations
From Main Street Undercrossing To
Imperial Highway Undercrossing
District 07**

Location: 07-LA-405-R12.6/R21.2

Contract No. 07-290004

Bid Date: 12-17-2015 @ 2:00 PM

We have information about the plans, specifications, and requirements in our office located at 14425 Joanbridge Street, Baldwin Park, CA. Please call to arrange an appointment, our office hours are 8:00 am to 4:30 pm. Copying services are available.

100% Performance and Payment Bonds with a surety company subject to approval of Chumo Construction Company, Inc. are required of subcontractors for this project. Chumo Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest AGC Standard Long Form Subcontract incorporating prime contract terms and conditions, including payment provisions. Chumo Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Chumo Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact George Chumo at (626) 960-9502.

An Equal Opportunity Employer

D'Arcy & Harty Construction, Inc

(415) 822-5200 Phone • (415) 822-0747 (Fax)
Estimator : willie@darcyhart.com

**Rodeo Sanitary District
Sewer Year 2A Improvements
Rodeo, CA**

Bids: 1/11/2016 at 2:00 PM

**UDBE sub-bids requested for:
Traffic Control, Saw-cutting, Trucking
and Concrete sidewalk**

D'Arcy & Harty Construction, Inc

(415) 822-5200 Phone • (415) 822-0747 (Fax)
Estimator : willie@darcyhart.com

**Adeline Drive and Canyon Road Capacity
Improvement Project
Burlingame Hills Sewer Maintenance
District**

San Mateo County, CA

**Certified DBE sub-bids requested for
Saw-cutting, Trucking, Traffic Control
and Paving.**

**Please contact Willie
if you have any questions.**

Bids: December 22, 2015 at 2.30 pm

SMALL BUSINESS EXCHANGE

Shimmick Construction Company Inc.

8201 Edgewater Drive, Suite 202 • Oakland, CA 94621
Phone (510) 777-5000 • Fax (510) 777-5099

DBE Subcontractor/Supplier Bids Requested For:

**Golden Gate Bridge Physical Suicide Deterrent System
Golden Gate Bridge, Highway and Transportation District**

City and County of San Francisco and Marin County, California • Contract No. 2016-B-1

Bid Date: January 12, 2016 until 2:00PM

Fax all quotes to 510-777-5099

Requesting certified DBE Subcontractor and Supplier Quotes on: Misc. Supplies, Safety, Petroleum, Oil & Lubricants, Steel, Paint, Fencing, Electrical & Signals, Tools, Signage, Traffic Control, Steel Structures, Lumber, Clean & Paint Steel, Trucking

This is a security sensitive project. Please note that prior to viewing plans & specifications for this project, all firms MUST be cleared by the GGBHTD. To begin the clearance process, please express interest to bidquestions@goldengate.org.

Subcontractors and Suppliers interested in this project may contact Osama Martell by phone at (510) 777-5057.

100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Scott Fairgrieve at (510) 777-5000.

San José Names Jim Ortbal as Director of Transportation

Continued from page 1

vision that will help us address the future of transportation in San José," said Mayor Sam Liccardo. "His promotion also is a clear indicator of the depth of the city's management team that is essential to ensure our continuing progress."

He represents San José on a variety transportation-related committees, boards and professional associations, including the VTA Technical Advisory Committee, Downtown San José Property Owners Association Board of Directors, and National Association of City Transportation Officials. "We have great challenges, but I'm confident that together we can work with our community, the City Council,

and our regional partners to make progress on critical transportation issues that are so important to the quality of life and economy of San José," said Ortbal. "I'm honored to have this opportunity to lead our outstanding team of employees who are among the best in this profession." He earned his master's degree in public administration from the University of Southern California and bachelor's degree from San José State University, and he is a member of the Institute of Transportation Engineers. He lives with his family in San José.

About the City of San José

Known as the Capital of Silicon Valley, San José is the nation's tenth largest city, and the largest city

in Northern California, with an ethnically diverse population of more than one million. San José was founded in 1777, once served as the state capital of California, and now encompasses 180 square miles. Facts about San José can be found here: <http://www.sanjoseca.gov/DocumentCenter/View/780>. The City's website is www.sanjoseca.gov.

About the San José Department of Transportation

The Department of Transportation operates, maintains, and improves city's 2400 miles of streets and related infrastructure. This includes the paved street surfaces, bridges, traffic signals, streetlights, signs, crosswalks, bike lanes, pavement markings, curbs, curb ramps, sidewalks, street trees and land-

scaping, as well as the public sewers and storm drains located within the streets. Additionally, DOT operates the city's public parking lots and garages, and manages on-street parking compliance, abandoned vehicle abatement, and street sweeping. To provide a comprehensive and seamless network of transportation services for the San José community, DOT works closely with other public agencies that manage and improve transit systems and our regional network of freeways and expressways serving the people of San José. For more information, go to www.sanjoseca.gov/index.aspx?NID=210.

Source: San Jose News and Information

Public Legal Notices



CITY & COUNTY OF SAN FRANCISCO DEPARTMENT OF PUBLIC WORKS

Contract No. 2234J
(ID No. FCE14074)

DENMAN MIDDLE SCHOOL SAFE ROUTES TO SCHOOL FEDERAL AID PROJECT NO. SRTSL-6328(050)

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30 p.m. on January 6, 2016**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at www.sfdpw.org/biddocs. Please visit the Contracts, Bid Opportunities and Payments webpage at www.sfdpw.org for more information. Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work is located at the intersections of Alemany Blvd/Onondaga Ave, Ocean Ave/Otesego Ave and Ocean Ave/Meda Ave in San Francisco, California and includes bulb-out and curb ramp construction, drainage work, traffic signal work, traffic routing and all associated work. The time allowed for completion is 120 consecutive calendar days. The Engineer's estimate is

approximately \$700,000. For more information, contact the Project Manager, Amy Lam at (415) 967-8695.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project shall incorporate the required partnering elements for **Partnering Level 1**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items With Unit Prices basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible responsive bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bidders are advised that this is a federal-aid project subject to equal employment opportunity provisions and Caltrans Race-Conscious Disadvantaged Business Enterprise (DBE) program. CMD Bid Discount is not applicable to this Contract. The DBE participation goal is 20%. Only Caltrans certifications can be used to calculate the DBE participation. Call Selormey Dzikunu at 415-558-4059 for details.

A pre-bid conference will be held on December 16, 2015; 11:30 a.m., at 1680 Mission St, 3rd Floor.

Contractor shall perform not less than 30 percent of the original contract work with the Contractor's own organization.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. Administrative Code Section 6.22(a) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "A" license required at time of award.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$600,000 is awarded by the City and County of San Francisco until such time as the Executive Director of Municipal Transportation Agency recommends the contract for award. Pursuant to Charter Section 3.105, all contract

awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations and the Federal General Prevailing Wage Determinations of the Secretary of Labor under the Copeland Act. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

12/10/15
CNS-2822410#
SMALL BUSINESS EXCHANGE

CALIFORNIA STATE UNIVERSITY (CSU) OFFICE OF THE CHANCELLOR

Regional Specialty Job Order Contract
Roofing Bid Nos. RJOCCN-RF002, RJOCC-RF002,
RJOCS-RF002
Paving Bid Nos. RJOCCN-PV002, RJOCC-PV002,
RJOCS-PV002
Haz Mat Bid Nos. RJOCCN-HZ001, RJOCC-HZ001,
RJOCS-HZ001

California State University, Office of the Chancellor
The Trustees of the California State University (CSU) will receive electronic bid proposals for the above referenced job order contract.

Contract Description: In general, the work consists of furnishing of all labor, materials, and equipment for a Job Order Contract (JOC), consisting of separate bids for three CSU regions, Northern, Central and Southern, for general construction work to be used by campuses within the CSU. Bidders may submit a bid for one, two, or all three regions.

Bid Date: February 11, 2016
eBid Opening Time: 2:00 p.m.

at the following website:
<https://www.planetbids.com/portal/portal.cfm?CompanyID=15331>

No paper bids will be accepted. See Table of Contents in the bid documents for the list of required documents to be submitted electronically with the eBid Proposal documents, and documents which are to be delivered within 24 hours of bid closing.

See the Bid documents (Notice to Contractors) for the Schedule of Potential Contracts.

Contractor License Requirement: **B**

Online Pre-bid Webcast Conference Date:
January 21, 2016 at 10:00 a.m.

Viewers must register at <http://www.calstate.edu/cpdce/executive/training/cm-Bidding-Regional-Specialty-joc.shtml> to participate.

Contractor is **strongly encouraged** to participate in this one pre-bid webcast conference which will cover

all three regions; Northern, Central, and Southern California campuses.

Sample bid documents are available at the website below. Interested parties must register with PlanetBids to download bid documents, receive addenda, update notices, and submit their ebid. There is no cost to register. The specifications, plans and the Construction Task Order Catalog will be available at the PlanetBids website at no cost.

Bid documents are available at the PlanetBids website specified above on or after January 12, 2016.

CONTACT: Arlene Lee,
Construction Management Specialist
CSU Office of the Chancellor,
CPDC-Construction Management
401 Golden Shore, Long Beach, CA 90802
E-mail: cocm@calstate.edu

The Trustees require the successful bidder to achieve three percent (3%) Disabled Veteran Business Enterprise participation in contracting construction projects as established in the bidding documents, and this must occur prior to the bid opening. Bidders shall contact the Trustees' DVBE Program Advocate Mr. Darryl Dearborn at 562-951-4581 or e-mail at ddearborn@calstate.edu.

This contract is comprised of public works projects which are subject to prevailing wage rate laws (see Contract General Conditions, Article 4.02-C). All contractors and all tiers of subcontractors bidding on this project shall register to bid public works projects with the Department of Industrial Relations, and maintain current this registration pursuant to Labor Code Section 1725.5. Please go to <http://www.dir.ca.gov/PublicWorks/PublicWorks.html> for more information and to register.

All contractors must be prequalified prior to receiving a bid package, see Notice to Contractors in the specifications for further details.

12/10/15
CNS-2821560#
SMALL BUSINESS EXCHANGE

Candlestick Point/Hunters Point Shipyard Phase 2

Opportunity to provide On-Call Environmental Consulting Services for the Candlestick Point/Hunters Point Shipyard Phase 2 Project.

Lennar Urban is requesting qualified, interested consulting firms to respond to a public request for proposals to provide On-Call Environmental Consulting Services for the Candlestick Point/Hunters Point Shipyard Phase 2 Project.

For more information, please visit:
<http://mission.sfgov.org/OCABidPublication/BidDetail.aspx?K=10342>

Successor to the San Francisco Redevelopment Agency (SFRA) has established the 50% Small Business

Enterprise (SBE) Participation goal for Professional Services.

Respondents are encouraged to check this website regularly for updates.

Pre-Bid Meeting:

**December 17, 2015 @ 2:00 PM
One Sansome Street, Suite #3200
San Francisco, CA 94104**

**Proposals must be submitted by
January 14, 2016 @ 2:00 PM (PST).**

Macy Foundation

Continued from page 2

An informational webinar for interested applicants will be held on December 15, 2015 at 2 PM EST. Please RSVP.

Under the program, the Foundation will select five faculty leaders each year. Each Scholar will receive salary support up to \$100,000 per year over two years. Scholars must be nominated by the Dean of their institutions, who must commit to protecting at least 50 percent of the Scholars' time to pursue education reform projects at their institution. Each school may nominate only one candidate each year, and will be expected to provide a senior faculty member to mentor the Scholar.

The Foundation will support educational change in each Scholar's institution and develop a national network for the Scholars, who will receive career advice from a National Advisory Committee and participate in an Annual Meeting for the program.

Source: <http://philanthropynewsdigest.org>

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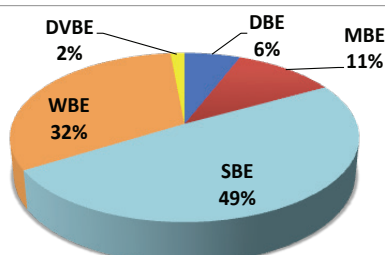
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 - Utilize business resources



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The Small Business Exchange has the resources you need to succeed.

Fictitious Business Name

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0368180-00

Fictitious Business Name(s):
Le Macaron French Pastries
Address
**3251 20th Ave, Spc #156
San Francisco, CA 94132**
Full Name of Registrant #1
Polar Bear Cafe LLC (California)
Address of Registrant #1
**3251 20th Ave, Spc #156
San Francisco, CA 94132**

This business is conducted by
A Limited Liability Company. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **12/1/2015**

Signed: **Benjamin Brizard**

This statement was filed with the County Clerk of San Francisco County on **12/4/2015**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Jennifer Wong**
Deputy County Clerk
12/4/2015

12/10/15 + 12/17/15 + 12/24/15 + 12/31/15

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0367614-00

Fictitious Business Name(s):
The Lark Bar
Address
**29 Third Street,
San Francisco, CA 94103**
Full Name of Registrant #1
Destination Bars Inc (CA)
Address of Registrant #1
**244 Kearny Street, 7th Floor
San Francisco, CA 94108**

This business is conducted by
A Corporation. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**.

Signed: **Brian Sheehy**

This statement was filed with the County Clerk of San Francisco County on **11/3/2015**.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Alex Liang**
Deputy County Clerk
11/3/15

11/05/15 + 11/12/15 + 11/19/15 + 11/26/15

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0367982-00

Fictitious Business Name(s):
HMS Associates
Address
**3 Jackson Street,
San Francisco, CA 94111**
Full Name of Registrant #1
Nirak, Inc. (CA)
Address of Registrant #1
**3 Jackson Street,
San Francisco, CA 94111**

This business is conducted by
A Corporation. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**

Signed: **Karin Johnston**

This statement was filed with the County Clerk of San Francisco County on **11/20/15**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Fallon Lim**
Deputy County Clerk
11/20/2015

11/25/15 + 12/3/15 + 12/10/15 + 12/17/15

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0367272-00

Fictitious Business Name(s):
CHOCOLLECTIVE CO
Address
**558 Balboa Street
San Francisco, CA 94118**
Full Name of Registrant #1
Brawne Asana
Address of Registrant #1
**558 Balboa Street
San Francisco, CA 94118**
Full Name of Registrant #2
Kaitlin Guerin
Address of Registrant #2
**558 Balboa Street
San Francisco, CA 94118**

This business is conducted by
A General Partnership. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10/12/15**.

Signed: **Brawne Asana**

This statement was filed with the County Clerk of San Francisco County on **10/12/2015**.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Maribel Jaldon**
Deputy County Clerk
10/13/15

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0367747-00

Fictitious Business Name(s):
KMD Group
Address
**21606 Justco Lane,
Castro Valley, CA 94552**
Full Name of Registrant #1
Mouhamet Dia
Address of Registrant #1
**21606 Justco Lane,
Castro Valley, CA 94552**

This business is conducted by
An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **11/13/15**

Signed: **Mouhamet Dia**

This statement was filed with the County Clerk of San Francisco County on **11/13/15**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Fallon Lim**
Deputy County Clerk
11/13/2015

11/19/15 + 11/25/15 + 12/3/15 + 12/10/15

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0366930-00

Fictitious Business Name(s):
SF Landscapes and Construction
Address
**256 Talbert Street,
San Francisco, CA 94134**
Full Name of Registrant #1
Brawne Asana
Address of Registrant #1
San Francisco Landscapes Co. (CA)
Address of Registrant #1
**256 Talbert Street,
San Francisco, CA 94134**

This business is conducted by
A Corporation. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **8/18/2015**

Signed: **Brett Stephens**

This statement was filed with the County Clerk of San Francisco County on **9/22/2015**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Susanna Chin**
Deputy County Clerk
9/22/2015

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0367434-00

Fictitious Business Name(s):
Lion's Heart
Address
**3150 18th St Suite 202,
San Francisco CA 94110**
Full Name of Registrant #1
Kimberley Rose Peirano
Address of Registrant #1
**2142 Ahneita Dr,
Pleasant Hill, CA 94523**

This business is conducted by
An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10/8/15**.

Signed: **Kimberley Rose Peirano**

This statement was filed with the County Clerk of San Francisco County on **10/22/2015**.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Jennifer Wong**
Deputy County Clerk
10/22/2015

11/05/15 + 11/12/15 + 11/19/15 + 11/26/15

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0367453-00

Fictitious Business Name(s):
Pagan Idol
Address
**246 Kearny Street,
San Francisco, CA 94108**
Full Name of Registrant #1
Future Beverage Inc (CA)
Address of Registrant #1
**244 Kearny Street, 7th Floor
San Francisco, CA 94108**

This business is conducted by
A Corporation. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10/23/15**.

Signed: **Brian Sheehy**

This statement was filed with the County Clerk of San Francisco County on **11/3/2015**.

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Jennifer Wong**
Deputy County Clerk
10/23/15

11/05/15 + 11/12/15 + 11/19/15 + 11/26/15

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0367874-00

Fictitious Business Name(s):
STEEP
Address
**240 Ritch Street,
San Francisco, CA 94107**
Full Name of Registrant #1
Alvin Yu
Address of Registrant #1
**850A Brunswick Street,
San Francisco, CA 94112**

This business is conducted by
An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **11/18/15**

Signed: **Alvin Yu**

This statement was filed with the County Clerk of San Francisco County on **11/18/15**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Fallon Lim**
Deputy County Clerk
11/18/2015

11/19/15 + 11/25/15 + 12/3/15 + 12/10/15

ABANDONMENT OF FICTITIOUS BUSINESS NAME

STATEMENT OF ABANDONMENT OF USE OF FICTITIOUS BUSINESS NAME

File No. **A-035518-00**

The registrant(s) listed below have abandoned the use of the fictitious business name(s):

1.) Beach Beauty Salon
Located at **413 Beach Street,
San Francisco, CA 94133**

This fictitious business name was filed in the County of San Francisco on **12/24/2013** under file **035519**.

Name and address of Registrants (as shown on previous statement)

Full Name of Registrant #1
Ban Thuc Bang
1525 Santiago Street, San Francisco, CA 94116

This business was conducted by a **AN INDIVIDUAL**

Signed: **Ban Thuc Bang**

This statement was filed with the County Clerk of San Francisco County on **4/21/2015**

Filed: **Susanna Chin**
Deputy County Clerk
5/21/2015

CHANGE OF NAME

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR CHANGE OF NAME
CASE NO. **CNC 15-551568**

PETITIONER OR ATTORNEY

Cheng Chen
**2475 17th Avenue,
San Francisco, CA 94116**

TO ALL INTERESTED PERSONS:

1. Petitioner **Cheng Chen** for a decree changing names as follows:

Cheng Chen changed to **Darren Chen**

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING

Date: **December 24 2015** Time: **9:00 AM**
Dept: **514** Room: **514**

3. A copy of this Order to Show Cause shall be published in **Small Business Exchange**, at least once each week for four successive weeks prior to the date set for hearing on the petition in the **Small Business Exchange** newspaper of general circulation, printed in this county.

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF SAN FRANCISCO**
**400 MCALLISTER STREET
SAN FRANCISCO, CA 94102**

ARLENE RAMOS, Clerk
DATED - September 29, 2015

11/19/15 + 11/25/15 + 12/3/15 + 12/10/15

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SMALL & MINORITY BUSINESS

When Seeking an SBA Loan, Remember the 5 C's

By Ami Kassar

If you plan to start or expand a business, chances are you'll need to seek funding. In a recent study by Bank of America, 24 percent of entrepreneurs indicated they intend to seek a business loan this year.

Many will apply for a Small Business Administration (SBA) loan through an approved lender. But what is the current climate for SBA lending?

"Bipolar," says Ami Kassar, CEO of Multi-funding. "If you've got great credit, cash flow and collateral, lenders will jump to give you a great loan at an awesome interest rate. If you don't, they'll jump to give you a loan at crazy interest rates that are not affordable. It's like the wild, wild west out there."

He is referring to three elements of a group known as the 5 C's: five factors that banks analyze to determine whether to approve your small business loan application. My company, Guidant Financial, works with entrepreneurs every day to help them obtain an SBA loan. Here's a look at the factors that we've found to be important to banks:

1. Capital

Also referred to in the industry as equity injection, capital is your skin in the game in the lending transaction. No bank will fund your business at 100 percent of your total cash needs. If you're creating a new business, typically the bank will require you to contribute 30 percent. If you're acquiring an existing business, expect your contribution to be 20 percent.

Capital is a deal-breaker for banks. Most advisors will tell you not to proceed with preparing a loan application if you cannot provide the required contribution.

If you don't have the capital, your goal becomes to figure out how to raise it: find a business partner, use a rollover for business startup arrangement or cash out an investment. Note that you may not use borrowed money as an equity injection. Don't, for example, go looking for a home equity line of credit as your capital investment. If a bank discovers that your capital contribution is subject to debt service, they will deny your loan.

2. Credit

Credit comprises your personal credit score, your credit history and an analysis of your credit utilization. A new trend in SBA lending is that banks may also utilize the FICO Small Business

Scoring Service (SBSS) to assess your credit risk. If you can't meet the minimum scores (which vary among lenders), you'll need to step back and take the time to improve your credit score and your credit presence.

It's better to do your homework up front. You can receive one free credit report per year from each of the big three reporters -- TransUnion, Equifax and Experian. Check each for accuracy and consistency, and take care of any issues that might be a red flag for the bank.

3. Capacity

Capacity or cash flow represents your ability to generate income that will pay your debts. If you're starting a new business, the bank assesses your global cash flow -- your current personal income as well as your projected income from the business. If you're acquiring an existing company, the lender wants to see that the last three years of business tax returns reflect positive cash flow and profit.

The bank won't give you money if it sees no evidence that you can repay it. Your capacity is an important part of the evaluation process for the loan. If you don't have sufficient capacity, you can consider bringing on a partner to add cash flow to the scenario.

4. Character

Character isn't a question of your personal charm -- it's your business character the bank will assess. What's your experience in business in general, and in the industry in which your new business will operate? Have you managed profits and losses successfully in your previous business or for an employer? Have you worked your way up through an industry and gained experience in multiple aspects of its operations?

Your SBA loan application should draw from the same work you do when preparing your business plan -- mapping your experience to the skills necessary to run your business.

The SBA does care about some aspects of your personal history as well. Would-be borrowers are often surprised to learn that they must provide information on any current criminal charges they are subject to, any recent arrests on charges, any convictions or guilty pleas in their history, and, if they are at least a 50 percent owner in the applicant business, whether they are delinquent on child support.

5. Collateral

Entrepreneurs can also be badly caught off guard by the SBA's stance on collateral. The SBA expects its loans to be fully secured, but will not generally decline a loan based on inad-



Applying for loan

equated collateral, assuming the borrower satisfies the other standards for capital, credit, capacity and character. However, if you have what the SBA terms "worthwhile assets," then the lending bank will require they be used as security for the loan.

In particular, if you own a home with a value of greater than 20 percent equity, the bank will take a lien against your home as security for the business loan, whereas if you don't own a home and meet all other loan criteria, the bank will likely approve your loan unsecured. It can be unpleasant for entrepreneurs with a more solid financial base to discover that they are required to take on more risk than some of their peers.

It can particularly put business partners into conflict with one another if one has a qualifying equity stake in a home and the other does not, since the home-owning partner will be required to assume this risk to proceed with the loan application.

What are non-negotiable qualifications to obtain an SBA loan? Banks are currently looking for personal credit ratings in the high 600s and up. Recent bankruptcies, or no evidence of cash

flow, are also generally deal-breakers.

Entrepreneurs should remember every bank or lender interprets the SBA regulations a little differently. Entrepreneurs turned down by one lender should, if they have a strong business case, keep searching.

As always, consult a financial professional before entering into the application process. Experts can save you time and frustration by helping you understand (and, if necessary, improve) your position. We counsel entrepreneurs to have their accounting in order, and then make sure they're aligning themselves with the right partners who want to help them succeed, and aren't sticking them in a trap of unfavorable loans with interest rates that can cripple business right out of the gate.

The 5 C's aren't just barriers to overcome to fund your dream -- they are the path to bankability. When the 5 C's align for the bank, there's a much better chance they'll align for the success of your business as well.

Source: <http://www.entrepreneur.com>

A Deal on Transportation Funding

Continued from page 3

But the proposal also increases the share of money from the Surface Transportation Program (the biggest pot of money in the transportation bill) that is dedicated to specific metropolitan regions from 50 percent to 55 percent. Metropolitan areas with more than 200,000 residents can help steer that money toward projects they choose, but in smaller areas, the state decides how the money is spent in those communities.

Transit

Along with the overall increase in transit funding, the proposal would make it easier for agencies buy-

ing buses or building bus facilities to apply for one-time grants. Currently, the money is distributed more evenly through formulas, but agencies tend to need money in spurts -- when they want to upgrade their fleets or build a new depot, Tymon said.

Positive Train Control

The proposal allocates \$199 million for competitive grants to commuter railroads to help them install positive train control systems, which are designed to prevent derailments and train-to-train collisions. Congress recently extended the deadline for railroads to install PTC from the end of 2015 to the end of 2018, after both freight and passen-

ger railroads said they would not be able to meet the earlier deadline.

Other Safety Measures

The proposal would allow states that use programs to crack down on repeat drunk drivers to qualify for federal money previously set aside only for states that require all drunk driver offenders to install breath-testing devices in their vehicles. The measure allows military veterans younger than 21 to drive trucks and buses across state lines. It would also prevent states from using federal money to set up checkpoints to ensure motorcyclists were wearing helmets.

Tolling Existing Interstates

Federal law generally prohibits states from adding tolls to existing interstates. The proposal would extend a pilot program that lets as many as three states toll existing interstates, even though the three states with permission -- Missouri, North Carolina and Virginia -- have no plans to do so. The agreement, though, would add a three-year deadline for states to use their authority to toll interstates, or else that permission could be given to another state instead.

Source: <http://www.governing.com>

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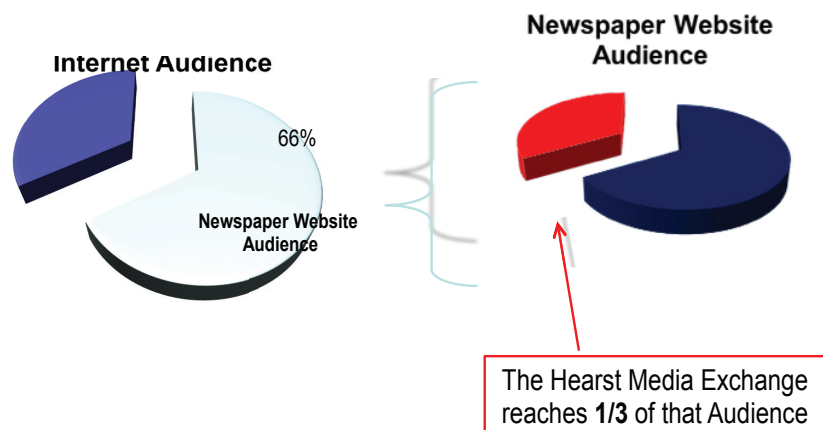
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